



H.F.I.A.W. LOCAL # 135  
 4316 E. Alexander Rd. Las Vegas, Nv. 89115  
 Phone: (702) 643-8645 Fax: (702) 643-8017 E-mail: hfiaw135@aol.com

WAGE RATES

Journeyman(Mechanic- Base Wage) .. ..... \$42.00 p/hr

Apprentice ..1st yr...2nd yr...3rd yr...4th yr ...5th yr  
                   50%          60%          70%          80%          90%

Pre-Apprentice (1).....(Firestop, Material Handler) ..30%

Certified Pre-Apprentice (2)(Firestop, Material Handler).40%

Vacation Savings Plan (taxable deduct from check)  
 Journeyman/3rd & 4th yr Appr. ....\$4.00 p/hr  
 1st & 2nd yr Appr. ....1.00 p/hr

Check Off (service fee)(taxable deduct from check)  
 Journeyman/3rd,4th & 5th yr Appr. .... \$4.50 p/hr  
 1st & 2nd yr Appr. .... 1.00 p/hr  
 Pre-Apprentice worker ..... .80 p/hr

FRINGE BENEFITS

HEALTH & WELFARE

Journeyman/3rd,4th & 5th yr Appr. ....\$9.00 p/hr  
 1st & 2nd yr Appr. ....\$4.50 p/hr  
 Pre-Apprentice Worker ..... \$4.00 p/hr

PENSION(includes Occupational Health Contr. of \$.12 p/hr)

Journeyman II .....\$9.23 p/hr  
 3rd,4th & 5th Year ..... \$8.73  
 1st & 2nd yr Appr. and Pre-Apprentice worker ...(no contribution)

Apprenticeship Contribution (All Classifications except Pre.) \$1.00 p/hr  
 Pre-Apprentice ( 1 & 2)..... \$ .40 p/hr

LMCT Fund (All Classifications).....\$.05 p/hr

FOREMAN

Journeyman II rate + 8% p/hr increase to base wage (Class II) (\$3.36)

GENERAL FOREMAN

Journeyman II rate + 16% p/hr increase to base wage (Class II)(\$6.72)

SWING SHIFT

Journeyman II rate + 10% p/hr increase to base wage(Class II)(\$4.20)

GRAVE SHIFT

Journeyman rate II + 15% p/hr increase to base wage(Class II)(\$6.30)

Zone Pay

<u>zone 1</u>	<u>zone 2</u>	<u>zone 3</u>	<u>zone 4</u>
20-45 mi	45-75 mi	75-150 mi	150 and over
\$30 p/day	\$40 p/day	\$60 p/day	\$70 p/day

Total Package -----\$61.28 (Effective 1/1/17)

Please request all remittance forms from **Western States  
Asbestos Workers Fringe Benefit Plans** C/O Associated  
Third Party Administrators(A.T.P.A.) Department B,PO Box# 3759, Hayward  
California 94540-3759;Ph#510-433-4410 Option #5

Please send the "VACATION SAVINGS PLAN", "CHECK OFF DUES" and "LMCT FUND"  
to I.B.E.W. Plus Credit Union, 1900 S.Jones blvd., Las  
Vegas, Nv. 89146

Please send the **Apprenticeship Contribution** to Local  
#135 J.A.T.C.,4316 E. Alexander Rd.,Las Vegas, Nv. 89115

If there are any questions please call the Union office.

Rick Johnson  
Business Manager/  
Financial Sec.