

**INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS
AND ALLIED WORKERS LOCAL 30
107 TWIN OAKS DRIVE SYRACUSE, NY 13206
PHONE : 315 475-1246 FAX: 315 475-4042**

TO WHOM IT MAY CONCERN:

Effective May 1, 2015 through April 30, 2016 the regular wages and fringe benefits for members working in the geographical jurisdiction of Local 30 will be as follows in accordance with the Collective Bargaining Agreement Article VIII.

<u>MECHANICS BASE RATE</u>	.....	\$30.15/HOUR
PENSION FUND	.....	\$9.00/HOUR
WELFARE FUND	.....	\$8.92/HOUR
ANNUITY FUND	.....	\$2.00/HOUR
APPRENTICESHIP FUND	.....	\$.23/HOUR
INDUSTRY ADVNCEMENT FUND	\$.02/HOUR
LMCT	\$.05/HOUR

TOTAL WAGE & FRINGE BENEFITS		\$50.37 /HOUR
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APPRENTICE RATES

FIRST YEAR*	50% MBR = \$15.08/HOUR
SECOND YEAR*	60% MBR = \$18.09/HOUR
THIRD YEAR	70% MBR = \$21.11/HOUR
FOURTH YEAR	.....	80% MBR = \$24.12/HOUR

- FIRST AND SECOND YEAR
DO NOT RECEIVE THE
ANNUITY

EXPENSES (ARTICLE IX)

<u>DISTANCE (from Clinton Square)</u>		
30 - 40 MILES	.....	\$12.00/day
40 - 50 MILES	.....	\$22.00/day
50 -100 MILES	.....	\$35.00/day + 1/2 travel time
100 MILES AND OVER	.....	\$45.00/day + 1/2 travel time

DUES CHECK-OFF	.....	\$2.40/HOUR
DUES CHECK-OFF (1st & 2nd year)	.....	\$1.20/HOUR
VACATION FUND	.....	\$2.00/HOUR
TOTAL DEDUCTION (MECHANIC, 3RD & 4TH)	.....	\$4.40/HOUR
TOTAL DEDUCTION (1ST & 2ND YEAR)	.....	\$3.20/HOUR

GENERAL FOREMEN RATES

3 - 5 WORKERS = \$2.00/HOUR
6 -14 WORKERS = \$3.00/HOUR
15 + WORKERS = \$4.00/HOUR

SUB FOREMEN = \$2.00/HOUR

